

**CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD NATION
PO BOX 278
PABLO MT 59855
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PERSONNEL OFFICE FAX: 406-226-2562
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******VACANCY ANNOUNCEMENT******

TITLE: Furloughable Field Technician I

LOCATION: DFWRC - Tribal Fisheries Program
Natural Resources Department - Polson, MT

SALARY: \$17.91 to \$20.59 per hour

CLOSING DATE: Thursday, May 30th, 2024, at 5:30 p.m.

SPECIAL CONDITIONS:

This is not a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy. **The successful applicant, if not already employed by the Tribes must pass a pre-hire drug test and serve a mandatory six (6) month probationary period.** The Furloughable Field Technician I is a full-time specialized, seasonal position responsible for carrying out duties related to projects conducted by the Natural Resources Department's Tribal Fisheries Program. Most of the work will be in the field.

- **ASSISTS WITH FISHERIES ASSESSMENT AND MANAGEMENT WORK INCLUDING, BUT NOT LIMITED TO:**
- Surveying fish populations using electroshockers, gillnets, seines, mask and snorkel, traps or other techniques as required.
 - Correctly identifying fish to species, measuring and weighing fish accurately, marking fish using fin clips.
 - Operating radio telemetry equipment.
 - Using various types of maps and aerial photographs to navigate.
 - Operating boats, motorboats, 4x4 vehicles, etc., in a safe and responsible manner.
 - Accurately recording field data, entering and verifying data using a computer, performing miscellaneous clerical duties as assigned.
 - Maintaining field and laboratory equipment, assigned fisheries vehicles, and office/shop space.
- **ASSISTS WITH ANGLER CREEL SURVEY ON RESERVATION WATERS INCLUDING:**
- Counting anglers and interviewing them with regards to their fishing activity and success.
 - Providing basic recreation information to the public.
 - Assisting in a campaign to education the public about Flathead Lake management.

- **ASSISTS IN ALL ASPECTS OF THE LAKE TROUT REDUCTION EFFORTS ON FLATHEAD LAKE:**
 - Conducts fish-processing and interacts with anglers in Mack Days fishing events; seasonally supervises up to eight (8) fish processors, ensuring proper food-safety, worker-safety, product quality and productivity.
 - Assists in lake trout suppression gill netting.
 - Operates expensive and technical food processing equipment.
 - Operates fork-lifts to unload boats and load trucks.
 - Understands and maintains specific facility sanitation standards related to public health certification requirements.
- **ASSISTS WITH THE IMPLEMENTATION OF HABITAT RESTORATION PROJECTS:**
 - Weed control, hand planting vegetation, seeding, watering plants, site preparation and fencing.
 - Operation of heavy equipment, including tractors and associated farming implements, backhoes, front end loaders and excavators.
- **ASSISTS WITH PREVENTING INVASION OF NON-NATIVE MUSSELS:**
 - Conducts boat inspections and provides boater education.
 - Decontaminates boats suspected of being infected with invasive mussels.

MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION):

- Required to have a high school diploma or equivalent. Some post-high school education in Natural Sciences is desirable.
 - Knowledge of the geographical areas of the Flathead Reservation, in addition to basic math, algebra, grammar, spelling and biology.
 - Follow written and verbal instructions and communicate effectively verbally and in writing.
 - Learn complicated scientific techniques and perform them accurately.
 - Qualify as physically capable based on an acceptable "physical condition" test.
 - Required to know how to swim.
 - Must have a valid driver's license.
 - Must complete CPR and basic First Aid training.
- **FAILURE TO SUBMIT ALL OF THE INFORMATION BELOW WILL RESULT IN DISQUALIFICATION DURING THE SCREENING PROCESS.**

SUBMIT:

1. Completed Tribal employment application (Resumes may be submitted but may not replace or supplement the official Tribal employment application).
2. Copy of relevant academic transcripts and/or certifications.
3. Copy of a valid driver's license.
4. Proof of enrollment in a Federally recognized Tribe if other than CSKT.
5. If claiming veteran's preference, a copy of DD214 must be submitted.

SUBMIT ALL OF THE ABOVE TO: Personnel Office, PO Box 278, Pablo MT 59855, at 406-675-2700 Ext. 1040.

FOR MORE INFORMATION:

Contact Les Evarts, Fisheries Program Manager @ (406) 675-2700 Ext. 7240.