

**CONFEDERATED SALISH AND KOOTENAI TRIBES  
OF THE FLATHEAD NATION  
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**\*\*\*\*VACANCY ANNOUNCEMENT\*\*\*\***

**TITLE:** Physical Therapist (1-year Temporary Employment Agreement)

**LOCATION:** Tribal Health Department - Polson

**SALARY:** \$38.65 - \$44.43/ hour

**CLOSING DATE:** Monday, February 10, 2025 at 5:30 p.m. (MST)

**SPECIAL CONDITIONS:**

This position is located in the Flathead Tribal Health Centers and Fitness Centers. The purpose of the Physical Therapist is to provide direct patient care, and participate in providing comprehensive health care services to the community including, prevention and education. The position also provides assistance to other clinical staff or programs to ensure compliance with established regulations, guidelines, policies and procedures. Specific duties include, but are not limited to:

-Evaluate and diagnose physical therapy health related to conditions of individuals presenting themselves for care; refer individuals for consultations when appropriate; provide appropriate physical therapy treatment in conformance with approved clinical privileges.

- Exercise independence in clinical decision-making and will follow APTA ethical guidelines for best-practices for clinical care.

- Perform professional assessment of evaluated findings; develop goals and treatment plans for patient care; implement appropriate treatment based on individual patient needs; re-evaluated patient condition, including progression and digression, as appropriate for care and alter treatment as necessary in an outpatient setting comprised of patient spanning the life cycle with a wide variety of complex injuries and illnesses.

- Educate individuals in the nature of health-related conditions and available services as applicable to the scope of physical therapy practice, recommended therapy, and the general promotion of health and prevention of illness/disease.

- Record patient provider transactions and complete required consults necessary for patient care via Electronic Health Record. These must be completed within a timely manner as outlined within departmental policies.

- Exchanges patient medical information and other technical information that requires tact, judgment, and sensitivity.

- Participates in department and program development, extended and quality improvement assessment as required.

- Depending on experience and qualifications may assist in developing best-practice policies and procedures for the department with the PT Program Manager.

- Depending on experience and qualifications may assist in oversight of clinical equipment at location.
- Administrative time to complete program development goals is allotted per direction of PT Program Manager, up to 50% FTE.
  - o 25% FTE allowable for program development at discretion of PT Program Manager.
  - o 25% FTE allowable if a grant provides funding for that portion of salary to complete program development.
  - o Time allocated for administrative work will be periodically reviewed by supervisor to ensure productivity and that overall program goals are being met.
- Comply with all department and service policy and procedures as required.
- Ensure safe environment for patients and staff through universal cleaning according to accepted standards. This is not necessarily performed by the PT, but the PT is responsible for this.
- Comply with all licensure and continuing education requirements for legal practice.
- Perform other duties as assigned including participating in community events, and fitness/wellness classes. With experience this will increase in responsibility and community impact.

**MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION):**

- Doctorate in Physical Therapy (MPT) degree from an accredited Physical Therapy school required.
- Must be certified or be willing to obtain CPR/First Aid training.
- Must possess an active or interim license to practice Physical Therapy in the state of Montana.
- Must be willing to complete all CEU and pursue advanced certifications as needed.
- Must possess or be eligible for a valid driver's license or otherwise have reliable transportation.

**SUBMIT:**

1. Completed Tribal employment application.
2. Copy of academic transcripts/degree, certifications, licensures
3. Copy of valid driver's license.
4. If claiming Tribal Preference, Proof of enrollment from a federally recognized Tribe if not from CSKT.
5. If claiming veteran's preference, a copy of the DD214 must be submitted.

**SUBMIT ALL OF THE ABOVE TO:** Personnel Office, PO Box 278, Pablo MT 59855, Telephone (406) 675-2700 Ext. 1040, or [personnel@cstk.org](mailto:personnel@cstk.org)

**FAILURE TO SUBMIT ALL OF THE ABOVE INFORMATION WILL RESULT IN DISQUALIFICATION DURING THE SCREENING PROCESS**

**FOR MORE INFORMATION: Contact Jason Krumbeck at THD (406) 675-2700 Ext. #5084**