

**CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD NATION
PO BOX 278
PABLO MT 59855
406/675-2700
PERSONNEL OFFICE FAX: 406/226-2562
WEBSITE ADDRESS: cskt.org/personnel
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******VACANCY ANNOUNCEMENT******

The Confederated Salish & Kootenai Tribes are searching for a Hydrologist to join our collaborative team. This is a great opportunity for water professionals who excel at developing solutions to water resource challenges. Learn more and apply at www.cskt.org/personnel.

TITLE: Hydrologist I, II, III

LOCATION: Division of Engineering & Water Resources (DEWR) Complex - Ronan, MT
Natural Resources Department

SALARY: Hydrologist I - \$29.16 to \$33.52 per hour
Hydrologist II - \$34.91 to \$40.13 per hour
Hydrologist III - \$38.31 to \$44.03 per hour
(Including Benefits: Health and Life Insurance, Retirement, Long-term Disability, Paid Time Off, Paid Holidays, and a collaborative team environment. Please contact us for more information. Interested and qualified applicants are encouraged to apply.)

CLOSING DATE: Monday, April 28, 2025 at 5:30pm

SPECIAL CONDITIONS:

This is not a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy.

The successful applicant, if not already employed by the Tribes, must pass a pre-hire drug test and serve a mandatory six (6) month probationary period.

The Hydrologist is a full-time, technical, professional-level position working in the Tribes' Natural Resources Department within the Division of Engineering and Water Resources. This position works under the direct supervision of the Water Management and Planning Program Manager.

DUTIES INCLUDE, BUT ARE NOT LIMITED TO, THE FOLLOWING:

- Assists and completes specific technical projects related to water conservation, irrigation water supply and forecasting, irrigation water management, and adaptive management including project development, completion, and reporting.
- Prepares technical memoranda and reports on various topics including hydrologic work, water conservation efforts, and water management planning tools.
- Develops water budget reports to support irrigation modernization projects and irrigation water management.
- Assists and develops strategic plans for irrigation operational improvements identified through the water rights settlement.

- Interacts extensively with staff within the Division and brings subject matter skills to support other Division initiatives.
- Embraces and applies adaptive management as a working model for Program hydrologic work.
- Contributes to the development of water management planning tools to support integrated management of instream flows, reservoir pool evaluations, and irrigation water supplies under wet, normal, and dry water supply conditions.
- Assists in the determination of wet through dry water-type years as identified in the water rights settlement. This is a continuous adaptive management process requiring frequent within-season updates.
- Assists in the quantification and apportionment of reallocated water following completion of irrigation modernization projects.
- Designs and implements groundwater monitoring projects that seek to better understand groundwater resources of the CSKT.
- Serves as a technical member on the Compact Implementation Technical Team (CITT) as required, prepares project-level assignments to support various CITT initiatives.
- Completes administrative work including workplan development, contract preparation, budget development and projections, administrative reporting, and procurement.
- Performs other duties as assigned.

MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION)

REQUIRED:

- Education must be in the field of hydrologic sciences, engineering, agricultural sciences, soil science, or a closely related physical science field with emphasis on surface or groundwater hydrology. Education and experience must demonstrate analytical and quantitative aptitude.

Hydrologist I - Bachelors of Science with a minimum of two (2) years of relevant professional-level experience.

Hydrologist II - Masters of Science **or** Bachelors of Science with a minimum of three (3) years of relevant professional-level experience.

Hydrologist III - Masters of Science with a minimum of four (4) years of relevant professional-level experience.

- Must have a valid driver's license.
- Must have considerable knowledge in surface water hydrology, groundwater hydrology, and practical applications in data collection and management.
- Understanding of irrigation practices and on-farm agricultural practices is preferred.
- Ability to take mathematical principles and apply them to water resources problems is required.

➤ **FAILURE TO SUBMIT ALL OF THE INFORMATION BELOW WILL RESULT IN DISQUALIFICATION DURING THE SCREENING PROCESS.**

SUBMIT:

1. Completed Tribal Employment Application (Resumes may be submitted but may not replace or supplement the official Tribal Employment Application).
2. Copies of relevant academic transcripts and/or training certificates.
3. Copy of valid driver's license.
4. Proof of Tribal Enrollment from a Federally recognized Tribe, if other than CSKT.
5. If you are claiming Veterans Preference, a copy of the DD214 must be submitted with the application.

SUBMIT ALL OF THE ABOVE TO: Personnel Office, PO Box 278, Pablo MT 59855, at 406-675-2700 Ext. 1040.

PLEASE CONTACT US FOR MORE INFORMATION:

Brian Hogenson, Compact Resources Officer at 406-675-2700 Ext. 6251 or Email: brian.hogenson@cskt.org.

****INTERESTED AND QUALIFIED APPLICANTS ARE ENCOURAGED TO APPLY!****