

# CSKT Early Childhood Services

## Jobs Available

1 or more Contract Positions available  
(Closing date Monday April 21, 2025)

- **Special Services Aide**—High School Diploma/GED or Equivalent. AA in Early Childhood, CDA credential, or enrolled within 2 years of hire. 6 months experience with child children with disabilities, Driver's License (Various locations)- \$14.30– \$16.44
- **Infant/Toddler Teacher**- AA in Early Childhood Education or related field with childhood education courses- 1-year experience working with birth to 2 years in a formal education setting, Driver's License- (Various Locations) \$15.05 – 17.30
- **Infant/Toddler Lead Teacher** — Associate degree in ECE or related field and 6 courses in ECE including 1 in child development... or CDA credential for infant/toddler caregiver.... 2 yrs experience working with infants and toddlers 0-3 yrs in formal childhood setting (Various locations) \$20.73 - \$23.83
- **Infant/Toddler Lead Teacher/Supervisor**- Bachelor or associate degree in ECE or related field and six courses in ECS including 1 in child development... 3 yrs documented experience working with birth to 3 yr olds in formal childhood setting... 2 years exp supervising adults (Pablo)- \$23.06-\$26.51
- **Head Start Teacher/Supervisor**- Bachelor or advanced degree in ECE or related field and coursework, with exp. Teaching preschool age children. Or, Associate degree in ECE or related with relevant coursework, with exp. 2 yrs working with preschool age children. 2yrs supervising adults (Ronan)- \$23.25-\$26.72
- **Head Start Teacher Aide**- HS Diploma/GED.... Must have a CDA credential for preschool caregivers, or be enrolled in a CDA credential program that will be completed within 2 yrs of hire..or Associate degree or bachelor degree in any field or be enrolled in a program (Various Locations) \$15.41 – \$17.71
- **Bus Driver**- HS Diploma or equivalent...CDL... 2 yrs driving exp. (Part-Time-Variou locations) – \$15.89- \$18.26
- **Head Start & Early Head start Substitute**- HS Diploma/GED.... Must have a CDA credential for preschool caregivers, or be enrolled in a CDA credential program that will be completed within 2 yrs of hire..or Associate degree or bachelor degree in any field or be enrolled in a program (various locations) – Wage Negotiable depending on education and experience
- **Head Start/Early Head Start Aide in Training**- HS Diploma/GED.... Must be willing to obtain a CDA credential for preschool caregivers, or be enrolled in a CDA credential program that will be completed within 2 yrs of hire. (Various Locations) \$14.33 - \$16.47

**All Positions Must pass drug test and complete a Criminal Record Check including finger-printing,** (no violence against children or individuals, no domestic violence, no sexual abuse or violent acts against children or any person) **prior to employment** and every 2 years thereafter; subject to random drug testing through the Confederated Salish and Kootenai Tribe's Personnel Department

Interested applicants can get a copy of the full position description at the Tribal Personnel Office or at the Early Childhood Services Admin Office in St. Ignatius (Neil Charlo Building). All applicants must submit a completed Tribal employment application. Copy of relevant academic transcript/training certifications. Copy of current valid driver's license. Completed supplemental background questionnaire. Proof of enrollment from a federally recognized Tribe if other than CSKT. If claiming veteran's preference, a copy of the DD214 must be submitted.

**FAILURE TO SUBMIT ALL OF THE ABOVE INFORMATION WILL RESULT IN IMMEDIATE DISQUALIFICATION DURING THE SCREENING PROCESS** Please contact CSKT Early Childhood Services at 406-745-4509 ext. 5506, or CSKT Personnel at 406-675-2700 ext. 1479 for more information.