

**CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD NATION
PO BOX 278
PABLO MT 59855
406/675-2700
PERSONNEL OFFICE FAX: 406/226-2562
WEBSITE ADDRESS: cskt.org/personnel
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******VACANCY ANNOUNCEMENT******

TITLE: Wildland Recreation Technician – Furloughable Position
(2 positions available)

LOCATION: Division of Fish, Wildlife, Recreation and Conservation
Natural Resources Department – Polson, MT

SALARY: \$17.98 to \$20.67 per hour

CLOSING DATE: Monday, April 28, 2025 at 5:30pm

SPECIAL CONDITIONS:

This is not a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy. **The successful applicant, if not already employed by the Tribes, must pass a pre-hire drug test and serve a mandatory six (6) month probationary period.**

The Wildland Recreation Technician position is a furloughable (6-month) technical position, responsible for outdoor recreation facility development and maintenance. On occasion the incumbent may be called upon to assist with other natural resource projects such as fish and wildlife habitat improvement projects.

Duties and responsibilities include, but are not limited to, the following:

- Performs tasks which require strenuous physical activity and extended workdays or overnight field camping.
- Operates various power tools (chainsaw, radio equipment, utility tractor and other vehicles).
- Operates a fire pumper and backhoe-front end loader in this work.
- Responsible for the care and storage of tools, vehicles and other equipment.
- Assists in performing routine maintenance and repairs to vehicles, farm equipment and heavy equipment, including routine repairs of engines, brakes, hydraulic systems, and other components.
- Maintains vehicle and equipment maintenance records and inventory of parts and supplies.
- Performs backcountry trail maintenance and construction utilizing hand-tools, chainsaws and backpacking equipment.
- Constructs and maintains facilities, including picnic tables, signs, docks, toilets, showers, living quarters, fences, etc.
- Provides grounds maintenance and enhancement such as garbage removal, grass mowing, brush and tree pruning and road/parking area maintenance.
- Performs metal welding operations in repair of equipment, structures and facilities.
- Assists with routine repairs and cyclical maintenance on buildings including painting, siding, roofing, carpentry, plumbing and minor electrical work.
- Constructs, repairs and refinishes signs and performs clean-up work in picnic areas.

- Assists in chemical pesticide application operations, cuts firewood, and hauls gravel.
- Occasionally assists in conducting prescribed burns for habitat management and in the control of wildfires.
- Assists with wildlife habitat management including integrated pest management activities, habitat restoration, water management, haying/grazing programs, and fencing to protect wildlife habitat.
- Provides supervision of seasonal youth staff and/or volunteer work crews to perform assigned duties.
- Operates heavy equipment and large vehicles such as semi-truck with trailer, farm tractor with implements, backhoe, dump truck, 2-ton stake trucks, utility tractor and fork lift.
- Operates vehicles such as 4-wheel drive vehicles, ¾ ton pickup, suburban, ATV's and snowmobiles. Vehicles will at times be pulling flatbed trailers loaded with equipment or materials.
- Operates various power tools such as chainsaws, table saws, drills, grinders, welders, cutting torch, water pumps, power washers, chop saws, weed eaters, lawnmowers, and riding mowers.
- Perform other duties as assigned.

MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION):

- Must have a high school diploma or equivalent.
- Required to have a minimum of four (4) years work experience/education. (Education is limited to vocational training in facility maintenance, heavy equipment operation, basic carpentry, or college coursework in the natural resources field).
- Must have a valid driver's license and be 18 years of age or older.
- Must be able to lift 50 pounds.
- Required to have an annual doctor's physical examination and a signed doctor's statement that the incumbent can perform all the physical tasks listed on the respective position description.
- Must wear Tribal Government identification and safety apparel when conducting field activities and when attending public events or presentations.
- Upon hire, employee must take a Defensive Driving Courses and every three years thereafter, along with obtaining and maintaining a current First Aid/CPR certification.

❖ FAILURE TO SUBMIT ALL OF THE INFORMATION BELOW WILL RESULT IN DISQUALIFICATION DURING THE SCREENING PROCESS.

SUBMIT:

1. Completed Tribal Employment Application (Resumes may be submitted but may not replace or supplement the official Tribal Employment Application).
2. Copies of relevant academic transcripts and/or training certificates.
3. Copy of valid driver's license.
4. Proof of Tribal Enrollment from a Federally recognized Tribe, if other than CSKT.
5. If claiming Veterans Preference, a copy of the DD214 must be submitted with the application.

SUBMIT ALL OF THE ABOVE TO: Personnel Office, PO Box 278, Pablo MT 59855, at 406-675-2700 Ext. 1040.

FOR MORE INFORMATION: Todd Espinoza, Wildland Recreation Program Manager, Natural Resource Department at 406/675-2700 Ext. 7289.