

**CONFEDERATED SALISH AND KOOTENAI TRIBES  
OF THE FLATHEAD NATION  
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(406) 675-2700**

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\*\*\* CORPORATE BOARD APPOINTMENT(S) \*\*\*

**TITLE:** EKI Board of Directors – Two vacancies – 3-year terms

**LOCATION:** Energy Keepers Inc., Polson MT

**CLOSING DATE:** Monday, February 16, 2026 @ 5:30 p.m. MST

*This is an appointment on the Board of Directors for Energy Keepers Incorporated (EKI), a CSKT corporation. The appointment is governed by EKI's Articles of Incorporation and Bylaws and is made by EKI's Shareholder's Representative. This advertisement is managed thru the CSKT Personnel Department as a matter of convenience and is not intended to indicate that the advertisement or the appointments are subject to CSKT's personnel policies. For more information please contact Jeff Foley, Chairman, EKI Board of Directors, (503)709-5289.*

**QUALIFICATIONS:**

CSKT is actively recruiting two Tribal Member candidates for Board of Director appointment(s) to direct the operations of the Section 17 Corporation known as Energy Keepers, Inc (EKI). The Board of Directors composition is to include three Tribal Member Directors with expertise in the field of energy or related matters. All Directors should have an interest in the economic and social development of CSKT.

To be eligible for consideration for appointment as a Director, a candidate must; be at least eighteen years of age, a CSKT Tribal Member, not have been convicted of a felony in any jurisdiction, and be able to pass any personnel security clearance required by agencies having jurisdiction over any facility owned, operated or managed by EKI. It is the best interest of the Corporation to seek candidates who can contribute certain qualities, skills and backgrounds, to include:

1. Recognition in the CSKT community as being fair, thoughtful and mindful of the best interests of CSKT as a result of having provided demonstrable leadership in a CSKT enterprise or a CSKT initiative that involved complex issues of importance to CSKT membership.
2. Knowledge and experience, as a result of having attained the educational and

professional background in either energy related business or financial sector of the business community, that has led to demonstrable leadership and increasing responsibility at a senior management or executive level.

3. Demonstrated ability in the development of successful strategic business plans including financing at a corporate level.
4. Further Considerations for appointment:
  - a. Experience in the field of power marketing or power trading at the wholesale level.
  - b. Experience in energy related asset development or mergers and acquisitions.
  - c. Experience related to personnel and personnel management.
  - d. Experience demonstrating business acumen and insights into entrepreneurial opportunities.
  - e. Experience with corporate structure and finance.
  - f. Familiarity with CSKT's government and political processes.

**COMPENSATION AND EXPENSES:**

Directors will be compensated for their service on the Board at a market-based level necessary to ensure that directors with sufficient qualifications and skills necessary to competently perform Board functions can be recruited and retained.

**TO APPLY:**

Submit: A letter of interest (with current address, phone number and email) **AND** resume, which addresses the minimum qualifications and additional considerations regarding qualifications to, Personnel Department, P.O. Box 278, Pablo, MT 59855, (406) 675-2700, ext. 1040 or [personnel@cskt.org](mailto:personnel@cskt.org).

**FOR MORE INFORMATION:**

Contact Jeff Foley, Chairman EKI Board of Directors at (503) 709-5289  
Attn: Shawn Davis at [shawn.davis@energykeepersinc.com](mailto:shawn.davis@energykeepersinc.com)