

**CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD NATION
PO BOX 278
PABLO MT 59855
406.675.2700
PERSONNEL DEPARTMENT FAX: 406.226.2562
CSKT Website: cskt.org/personnel
E-mail: cory.clairmont@cskt.org**

******V A C A N C Y A N N O U N C E M E N T******

TITLE: Squad Leader (Fire/Fuels) - ENGB
LOCATION: Forestry-Division of Fire
SALARY: \$21.54 per hour including benefits
CLOSING DATE: Thursday, March 9, 2026 at 5:30 p.m.

SPECIAL CONDITIONS:

This is a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy and is subject to random alcohol and drug testing. **The successful applicant if not already employed by the Tribes must pass a pre-hire drug test and will be required to serve a six-month probationary period.**

DUTIES:

Hazardous Fuels Reduction

- Serve as a supervisor on fuels reduction treatments.
- Fell small trees using a chainsaw.
- Hand pile woody debris.
- Construct control lines for prescribed burns.
- Serve as a skilled supervisor in prescribed fire implementation.
- Serve as a RXB3.
- Supervise mop-up of prescribed burns.
- Supervise patrol of prescribed burns and updates Ronan Dispatch.
- Sleep in remote areas on fuels projects if warranted.
- Monitor fuels reduction treatments.
- Operate engines, 4x4 pickups and other light vehicles.
- Work long hours including weekends completing fuels reduction treatments.
- Clean, maintain, recondition, and store hand and power tools and equipment.
- Travel off reservation to support local, regional and national fuels reduction efforts.

Wildfire Suppression

- Serve as the supervisor on an engine, fire suppression module or crew.
- Utilize a variety of specialized tools, equipment, and techniques while actively working with hand and power tools such as shovel, axe, pulaski, chainsaw, in fire suppression.
- Serve as a qualified ICT5 suppressing wildfires.
- Ensure logistical support for those supervised.
- Coordinate and update suppression efforts with Ronan Dispatch.
- Perform as a fully qualified faller 2.
- Cut saw line using a chain saw.
- Build containment line on wildfires.
- Mop-up wildfires.
- Patrol wildfires.
- Sleep in remote areas while on fire assignments.
- Serve as a skilled supervisory crewmember assigned to carry out specialized assignments such as tree falling, backfire or

- burnout, mobile and stationary engine attack, construction of helispots, specialized helitack operations, and longline hookups.
- Operate engines, 4x4 pickups and other light vehicles.
- Assigned to fire lookout duties to provide detection and reporting of wildfires. Reports smoke and fire to a dispatcher giving location, estimated size, and other pertinent information. Reports weather and fire behavior information keeping the dispatcher and/or other officials informed of current conditions.
- Work long hours including weekends suppressing wildfires on the Flathead Indian Reservation.
- Clean, maintain, recondition, and store hand and power tools and equipment.
- Travel off reservation to support local, regional or national fire suppression efforts.

Common Duties

- Participate in safety training in the techniques, practices, methods of fire suppression and fuels treatments in a safe manner.
- Participate in Safety Tailgate sessions and After Action Reviews (AAR). Ensures own and others' safety in all aspects of assignments.
- Receive specialized training in CPR/First Aid, Defensive Driving, Standards for Survival, and Sexual Harassment.
- Assists with inventories of supplies and equipment.
- Service and make minor repairs to engines and crew vehicles.
- Assigned to other management activities which include, but are not limited to: maintaining campground facilities; mowing of grass and weeds; trail maintenance; building and lookout maintenance; road clearing; removal and disposal of hazard trees (i.e. timber felling, thinning and slashing; hand piling; wood chipper operations); collection and distribution of firewood; and, like duties.
- Assist fire prevention officials with area patrols and fire detection activities. Assists with fire education activities as assigned.

MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION)

- A high school diploma (or equivalent).
- S-211 "Portable Pumps and Water Use".
- S-290 "Intermediate Wildland Fire Behavior".
- Required qualification-Incident Commander Type 5 (ICT5)
- Required Qualification-Faller 3 (FAL3)
- Required Qualification-Engine Boss (ENGB)
- Must possess a valid State driver's license at the time of hire and possess throughout employment. BIA requirement of employee adherence to all responsibilities under the Bureau of Indian Affairs (BIA) Motor Vehicle Operator Policy.
- Must continuously meet the requirements for an Interagency Qualifications Carding System (IQCS) rating Engine Boss (ENGB), Faller 3 (FAL3), AND Incident Commander Type 5 (ICT5).
- Obtain Prescribed Burn Boss Type 3 (RXB3) qualification within two (2) years of hire.
- Obtain and continuously meet the requirements for an Interagency Qualifications Carding System (IQCS) Faller 2 (FAL2) qualification within two (2) years of hire.
- Must continuously meet the Interagency Wildland Firefighter Medical Standards for arduous duty wildland firefighting.
- Must attain and maintain the prerequisite physical stamina and strength needed to perform rigorous duties and must pass the Work Capacity Test at the arduous level annually.
- This is a Testing Designated Position (TDP) under the Tribal Drug and Alcohol Policy and is subject to pre-hire and random drug testing requirements.

******PLEASE REQUEST FULL POSITION DESCRIPTION FOR ALL POSITION DETAILS******

SUBMIT:

1. Completed Tribal employment application. (Resumes may be submitted but may not replace or supplement the official tribal application).
2. Certified copies of relevant academic transcripts and training certificates.
3. Proof of a valid driver's license.
4. Tribal enrollment verification if enrolled in a federally recognized other than CSKT.
5. If you are claiming Veterans Preference, a copy of the DD214 must be submitted with the application.

SUBMIT ALL OF THE ABOVE TO: Personnel Office, P.O. Box 278, Pablo MT 59855, telephone 406.675.2700, ext. 1040.

FOR MORE INFORMATION: Contact: John Stevens, Supervisory Fire/Fuels Crew Foreman @ 406.675.2700, ext. 6451.