

CONFEDERATED SALISH AND KOOTENAI TRIBES  
OF THE FLATHEAD NATION  
PERSONNEL DEPARTMENT  
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**\*\*\* V A C A N C Y   A N N O U N C E M E N T \*\*\***

**TITLE:** Shoreline Protection Board Member  
1 – Tribal Member vacancy – 3-year term

**LOCATION:** Shoreline Protection Office, Polson, MT  
Meetings will be held on the second Wednesday  
of each month

**SALARY:** Honorarium only

**CLOSING DATE:** Monday, May 4, 2026, 2026 at 5:30 p.m. (MST)

**DUTIES:**

The duties of the Shoreline Protection Board are to regulate and review all new and existing construction applications for compliance, as outlined in Tribal Ordinances 64A (Revised) and 87A (ALCO) with their attached rules and regulations, in the best interest of clean water and environmental concerns. Provide direction to the Shoreline Protection Office and consider necessary changes in the rules, regulations and fee schedule. Each member is to hold office for a term of three (3) years and until his successor is appointed. There are seven (7) Board Members; three (3) non-Tribal members and four (4) Tribal Members.

Tribal Council policy adopted in March 2007 states:

**“An employee of the Confederated Salish and Kootenai who is applying for a board or committee vacancy is required to submit along with the Letter of Interest, a letter signed by the immediate supervisor and the Department Head authorizing the employee to apply for and serve on the board or committee. Any Tribal employee serving on a board or committee that is not directly related to the position the person holds in the Tribal organization, is required to use leave or leave-without-pay to attend all meetings, participate in any activity associated with the board or committee, or for any travel related to the board or committee. Tribal employees are restricted to serving on no more than one (1) board at any time. ”**

**SUBMIT:**

***Letter of interest (letter of interest must include what the applicant feels they can contribute to the board) and resume that includes educational background, employment history and business experience to Tribal Personnel Department, PO Box 278, Pablo, MT 59855 (406) 675-2700, ext. 1040 or [personnel@cskt.org](mailto:personnel@cskt.org)***

The Confederated Salish and Kootenai Tribal Council will make the final selection.

**FAILURE TO SUBMIT ALL OF THE ABOVE INFORMATION WILL RESULT IN DISQUALIFICATION DURING THE SCREENING PROCESS**

**FOR MORE INFORMATION:**

Contact Frank Acevedo, Shoreline Protection Program Manager, at (406) 675-2700, ext. 7220