

**CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD NATION
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******V A C A N C Y A N N O U N C E M E N T******

TITLE: Supervisory Clinical Psychologist

LOCATION: Tribal Health Department – varies based on clinical need

SALARY: \$41.08 – \$47.22, plus benefits (May be employed under contract)

CLOSING DATE: Monday, April 20, 2026 at 5:30 p.m. (MST)

This is a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy. **The successful applicant, if not already employed by the Tribes must pass a pre-hire drug test and serve a mandatory six (6) month probationary period.**

This position provides advanced clinical services while overseeing clinical quality, supervision, and program development within the Behavioral Wellness and Recovery (BWR) Division of CSKT Tribal Health Department (THD). This is an outpatient treatment program designed to service Tribal Healthcare beneficiaries with behavioral health diagnoses who meet dimensions for outpatient treatment services. This position requires highly independent clinical decision-making, assessment, diagnosis, and treatment planning. The Supervisory Clinical Psychologist must possess a comprehensive knowledge of mental health and substance use symptoms and diagnostic criteria (as appropriate), therapeutic modalities, trauma-informed care, culturally- and linguistically- competent healthcare, ethical standards, confidentiality, and hold an understanding of compassion fatigue and self-care as well as skills and experience in clinical and administrative supervision.

Services are typically provided with children, adolescents, adults, elders, families, and schools.

In more detail, this position entails:

- Provides in-depth assessment and diagnosis of the full range of emotional and psychiatric disorders utilizing criteria contained in the DSM-5-TR or most current version of the DSM, and according to established program standards and procedures.
- Provides individual, group, and family psychotherapy on an ongoing and intensive basis, utilizing a variety of treatment modalities to meet the needs of the population.
- Uses appropriate psychotherapeutic and/or counseling techniques and concepts to effectively assist health care recipients with treatment goals, skill building, emotional regulation, and recognizing symptom interference.
- Completes clinical documentation within policy, and provides clinical information to relevant treatment and insurance providers to ensure authorization for services.
- Creates treatment plans that include an effective continuum of therapeutic, supportive, and other services for health care recipients with a variety and complexity of needs.
- Utilizes knowledge of psychopharmacology to assess the response to medications and provide consultation and coordination between patients and the medical providers regarding the prescription of these medications, when indicated.

- Administers and interprets psychological testing. Completes full assessment and evaluations and provides feedback to the patient and/or relevant guardians.
- Assesses changing needs of Tribal health care recipients per regulatory guidelines associated with outpatient programs and incorporates patient care needs into active treatment planning and reviews.
- Responds to mental health crisis and emergencies using crisis intervention and assessment modalities within Tribal Health and the greater community as indicated.
- Provides crisis intervention to health care recipients and agencies with a wide variety of acute mental health presentations, including suicide intent, family conflicts, substance use/abuse, death, violence, and traumas.
- Established effective crisis care plans for health care recipients and makes appropriate clinical referrals for internal and higher-level treatment needs associated with clinical documentation, recipient history, and risk indicators.
- Consultation on need for additional services with the clinical team to determine appropriateness of recommendations. Refers care recipients to other levels of care or THD divisions/programs, community-based programs, or other community social or human services as needed.
- Provides clinical supervision to graduate students.
- Provides clinical supervision to mental health and addiction treatment program staff on a regular basis.
- *Request a copy of position description for full details.*

MINIMUM RECRUITING QUALIFICATIONS AS REFLECTED ON TRIBAL EMPLOYMENT APPLICATION:

- Licensed PhD/PsyD in Clinical Psychology.
- Must be eligible for and attain a Montana psychologist's license within 3-months of onboarding with CSKT Tribal Health
- Valid driver's license
- Must pass a background and suitability check according to Public Law 101-630; the Indian Child Protection and Family Violence Prevention Act.

SUBMIT:

1. Completed Tribal employment application.
2. Copy of academic transcripts, certifications, licensure, etc.
3. Copy of driver's license.
4. Proof of enrollment from a federally recognized Tribe if not from CSKT.
5. If claiming veteran's preference, a copy of the DD214 must be submitted.

SUBMIT ALL OF THE ABOVE TO: Personnel Office, PO Box 278, Pablo MT 59855, Telephone (406) 675-2700 Ext. 1040, or personnel@cskt.org

FAILURE TO SUBMIT ALL OF THE ABOVE INFORMATION WILL RESULT IN IMMEDIATE DISQUALIFICATION DURING THE SCREENING PROCESS

FOR MORE INFORMATION: Contact Desiree Fox at THD (406) 675-2700 Ext. #5057