

**CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD NATION
PO BOX 278
PABLO MT 59855
(406) 675-2700
PERSONNEL OFFICE FAX: (406) 226-2562
WEBSITE ADDRESS: cskt.org/personnel
E-mail melanie.piedalue@cskt.org**

******VACANCY ANNOUNCEMENT******

TITLE: Dental Clinic Director (1 or more positions)
LOCATION: Tribal Health Department (St. Ignatius, Polson)
SALARY: Negotiable DOE, plus benefits, may be employed under contract
CLOSING DATE: Monday, June, 8, 2026 at 5:30 p.m. (MST)

SPECIAL CONDITIONS:

This is a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy. **The successful applicant, if not already employed by the Tribes must pass a pre-hire drug test and serve a mandatory six (6) month probationary period.**

- Makes clinical and radiographic examinations of the oral hard and soft tissues, and diagnosis of pathological or irregular conditions.
- Performs endodontic, prosthodontic, periodontic, pedodontic, operative, preventive and orthodontic services.
- Performs simple, compound, and complex restorations.
- Administers local anesthesia and/or nitrous oxide analgesia.
- Studies results of examinations and determines types of services required and develops an acceptable treatment plan.
- Performs routine and complex tooth extractions and removal of residual root tips.
- Removes localized foreign bodies from gingival tissues and alveolar sockets.
- Performs root canal therapy.
- Treats diseases of salivary glands and their ducts.
- Performs dental care for patients with behavioral problems.
- Informs the patient about good dental health practices.
- Occasionally supervises dental auxiliaries.
- Works with THD leadership to set a minimum productivity standard for work, patient contacts.
- Other duties as assigned.

MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION):

- Must have a degree in dentistry from an accredited school of dentistry.
- Must have a state license of dentistry.
- Valid Driver's License.
- Must pass a background and suitability check according to Public Law 101-630; the Indian Child Protection and Family Violence Prevention Act.

SUBMIT:

1. Completed Tribal employment application.
2. Copy of academic transcripts, certifications, licensures
3. Copy of valid driver's license.
4. If claiming Tribal Preference, Proof of enrollment from a federally recognized Tribe if not from CSKT.
5. If claiming veteran's preference, a copy of the DD214 must be submitted.

SUBMIT ALL OF THE ABOVE TO: Personnel Office, PO Box 278, Pablo MT 59855, Telephone (406) 675-2700 Ext. 1040, or personnel@cskt.org

FAILURE TO SUBMIT ALL OF THE ABOVE INFORMATION MAY RESULT IN DISQUALIFICATION DURING THE SCREENING PROCESS

FOR MORE INFORMATION: Contact Darby Lefler at THD (406) 675-2700 Ext. #7320