

**CONFEDERATED SALISH AND KOOTENAI TRIBES  
OF THE FLATHEAD NATION  
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**\*\*\*VACANCY ANNOUNCEMENT\*\*\***

**TITLE:** Technician (Fire/Fuels) – 1 or more Contract Positions

**LOCATION:** Forestry-Division of Fire

**SALARY:** \$22.97 per hour including benefits

**CLOSING DATE:** Tuesday, May 26, 2026 at 5:30 p.m. (MST)

**SPECIAL CONDITIONS:**

This is a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy and is subject to random alcohol and drug testing. **The successful applicant if not already employed by the Tribes must pass a pre-hire drug test and will be required to serve a six-month probationary period.**

**Duties:**

**Hazardous Fuels Reduction:**

- Serve as a skilled crewmember on fuels reduction treatments.
- Provide guidance to Forestry Aides in fuels work implementation.
- Felling of small trees using a chainsaw.
- Hand pile woody debris.
- Construct control lines for prescribed burns.
- Serve as a skilled crewmember in prescribed fire implementation.
- Mop-up prescribed burns.
- Patrol prescribed burns.
- Sleep in remote areas on fuels projects if warranted.
- Monitor fuels reduction treatments.
- May operate 4x4 pickups and other light vehicles.
- Work long hours including holidays and weekends conducting fuels projects on the Flathead Indian Reservation.
- Clean, maintain, recondition, and store hand and power tools and equipment.
- Travel off reservation to support local, regional or national fuels reduction efforts.

**Wildfire Suppression:**

- Serve as a skilled crew member on an engine, fire suppression module or helitack crew.
- Provide instruction to Forestry Aides in fire suppression.
- Utilize a variety of specialized tools, equipment, and techniques while actively working with hand and power tools such as a shovel, axe, pulaski, chainsaw, in fire suppression.
- Serve as a skilled supervisor crewmember suppressing wildfire.
- Cut saw line using a chainsaw.
- Build containment line on wildfires.
- Mop-up wildfires.
- Patrol wildfires.
- Sleep in remote areas while on fire suppression.
- Serve as a skilled crewmember assigned to carry out specialized assignments such as tree falling, backfire or burnout, mobile and stationary engine attack, construction of helispots, specialized helitack operations, and longline hookups.
- May operate 4x4 pickups and other light vehicles.
- Work long hours including holidays and weekends suppressing fires on the Flathead Indian Reservation.

- Assigned to fire lookout duties to provide detection and reporting of wildfires. Reports smoke and fire to a dispatcher giving location, estimated size, and other pertinent information. Reports weather and fire behavior information keeping the dispatcher and/or other officials informed of current conditions.
- Clean, maintain, recondition, and store hand and power tools and equipment.
- Travel off reservation to support local, regional or national fire suppression efforts.

**Common Duties:**

- Participates in safety training in the techniques, practices, methods of fire suppression and fuels treatments in a safe manner.
- Participate in Safety Tailgate sessions and After Action Reviews (AAR). Ensures own and others' safety in all aspects of assignments.
- Receive specialized training to include but not limited to CPR/First Aid, Defensive driving, and sexual harassment.
- Assist with inventories of supplies and equipment.
- Services and makes minor repairs to engines and crew vehicles.
- Assigned to other management activities which include, but are not limited to: maintaining campground facilities; mowing of grass and weeds; trail maintenance; building and lookout maintenance; road clearing; removal and disposal of hazard trees (i.e. timber felling, thinning and slashing; hand slashing; hand piling; wood chipper operations); collections and distribution of firewood; and, like duties.
- Assists fire prevention officials with area patrols and fire detection activities. Assists with fire education activities as assigned.
- Assist with all risk incident support activities to include hazmat, search and rescue, etc.
- Assist with other forestry related activities as needed.
- Performs other duties assigned.

**MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION):**

- A high school diploma (or equivalent).
- At a minimum for Technician, two (2) seasons in fire/fuels related work.
- FFT2 qualified.
- Faller 3 (FAL3) qualified.
- Incumbent is subject to annual medical examination and work capacity test for arduous positions. Incumbent must pass both to meet the standards of the Technician position.
- This is a testing designated position (TDP) under the Tribal Drug and Alcohol Policy and is subject to pre-hire and random drug and alcohol testing requirements.

**DESIRABLE QUALIFICATIONS (AS DETERMINED BY THE INTERVIEW):**

- Ability to successfully complete NWCG developmental training to include but not limited to S-131, S-290 and L-280.
- Ability to perform duties under stressful and adverse operating conditions, such as long work hours, heavy workloads, emergency situations, adverse working conditions and environmental conditions.
- Ability to communicate effectively and follow oral/written instructions.
- Ability to establish and maintain effective working relationships with other employees within a diverse workforce.

**SUBMIT:**

1. Completed Tribal employment application (resumes are not accepted).
2. Certified copies of relevant academic transcripts and training certificates.
3. Tribal enrollment verification if enrolled in a federally recognized other than CSKT.
4. If claiming Veteran's preference, a copy of the DD214 must be submitted with the application.

**SUBMIT ALL OF THE ABOVE TO:** Personnel Office, PO Box 278, Pablo MT 59855, telephone 406.675.2700, ext. 1040 or [cskt.org/personnel](http://cskt.org/personnel).

**FOR MORE INFORMATION:** Contact: Kaylie Durglo, RTRL Project Coordinator @ 406.675.2700, ext. 6403.