

**THE CONFEDERATED SALISH AND KOOTENAI TRIBES  
OF THE FLATHEAD NATION  
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**\*\*\*V A C A N C Y   A N N O U N C E M E N T\*\*\***

**TITLE:** Apprentice Electric Lineman, Electric Power

**LOCATION:** Mission Valley Power—Pablo, MT.

**SALARY:** \$35.87 per hour with step increases in accordance with IBEW Wage Schedule for apprentices

**CLOSING DATE:** Monday, July 13, 2026 @ 5:30 p.m.

**SPECIAL CONDITIONS:**

This is a Testing Designated Position (TDP) within the definition of the Mission Valley Power drug testing policy. **The successful applicant, if not already employed by Mission Valley Power must pass a pre-hire drug test and also requires drug and alcohol testing as described.**

**DUTIES:**

This position provides participation in an 8,000-hour apprentice program that includes classroom training under the direction and supervision of a journeyman lineman. This will enable the apprentice to become qualified to all the duties of this position description. Upon the completion of the apprenticeship program, the incumbent will be assigned to a permanent duty station by the Superintendent of Operations.

Load, haul, frame, erect and climb wood poles (also, steel and concrete poles with steps provided) for both transmission and distribution lines. Poles may be inserted into or along energized lines.

String, lay-up, splice, sag, armor rod and tie in electrical conductors. Conditions frequently require performing this work with energized high voltage conductors located on the same pole.

Installs and operates air break and fused switches, transformers, oil circuit re-closers, sectionalizers, capacitor banks and other electric utility apparatus.

Install and changes out poles, arms, insulators, transformers, under both hot and cold line conditions, for voltages ranging from 120 volts to 115,000 volts, using rubber gloving techniques, special hot sticks, aerial devices and other equipment when required.

Installs secondary service wires, makes connections to customer service facilities, both single and three phases, of various voltages. Installs and removes watt-hour meters, measures electrical characteristics and tests various devices with voltmeters, ohmmeters and underground system testing devices, radio interference detection equipment, along with ammeters, power factor meters and continuity meters.

Troubleshoots and corrects all types of service problems, including distribution line failures, transformer burn-outs on overloads, short circuits, broken wires, voltage problems, loose connections and other similar things which may affect continuity and quality of electric service to customers.

On occasion, may be required to assist in construction or maintenance of substations, including erection of steel towers, bus work, insulators, large heavy transformers, oil circuit breakers, current and potential transformers, etc.

Required to have knowledge to operate various types of substation devices, including oil circuit breakers and re-closers, fused and air break switches, regulators, capacitor banks, etc., including older manual-controlled devices and newer electronic-controlled devices.

Installs underground high and low voltage conductors. Applies special splices, terminators and load break elbows to high voltage underground cables. Operates underground distribution systems under both energized and de-energized conditions.

Shall be completely familiar with and apply standard trade safety rules and regulations, and shall be capable of taking safe working clearance instructions and be able to comprehend all local safety policy applications. Must be capable of operating digger-derrick trucks, aerial devices, backhoes and service trucks.

Will be required to carry paging device in regular turn to be called for emergency customer service and system outages during all hours and all days of the week.

Performs other related duties as assigned.

### **TESTING PROCEDURES:**

#### **Phase I - Technical Reasoning**

Applicants who meet the basic qualifications will take a written examination of 25 questions and may use a calculator, cell phones are prohibited. The examination was developed from the National Electrical Course for Apprentice Lineman. A minimum score of 70% is required to advance to Phase II testing.

#### **Phase II - Field Test**

The field test will be conducted at the Mission Valley Power pole yard in Pablo, Montana. The test includes: a hand line pull, designed to test upper body strength; climbing poles and structures with aid of fall protection equipment, designed to test climbing ability, fear of heights, ability to perform basic tasks while in climbing position, and instruction reception abilities including written and verbal. Other physical testing to assure strength & condition is adequate for the work assigned.

#### **Phase III- Interview**

A personal interview will be conducted by the MVP Apprenticeship Selection Committee and monitored by the Tribal Personnel Office. The Apprenticeship Selection Committee will make the final selections. The one (1) or more applicants selected will advance to Phase IV.

#### **Phase IV - Drug Testing**

Drug testing of selected applicants will be conducted under DOT regulations and Federal Drug Testing Guidelines.

### **BASIC QUALIFICATIONS:**

- Must possess a high school diploma or GED.
- Must possess a valid driver's license and must acquire a Montana State, Class A, Type II, commercial driver's license within six (6) months. (CDL from another State that is transferrable is also acceptable)
- Individual body and tool belt weight must not exceed 300 pounds due to weight limitation of bucket truck.

### **SUBMIT:**

1. Completed Tribal application (resumes are accepted but cannot be substituted for a Tribal application).
2. Proof of high school diploma or GED.
3. Copy of current valid driver's license.
4. Must be 18 years of age.
5. Copies of relevant academic transcripts and training certificates.
6. If claiming Veteran's preference, a copy of DD214 must be submitted with the application.

**SUBMIT ALL OF THE ABOVE TO:** Personnel Office, P.O. Box 278, Pablo MT 59855, 406-675-2700 ext. 1040 or at [www.cskt.org/personnel](http://www.cskt.org/personnel).

**FOR MORE INFORMATION:** Contact Craig Morigeau, Superintendent of Operations and Construction, at 406-883-7942