

CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD NATION
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PABLO MT 59855
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*** * * V A C A N C Y A N N O U N C E M E N T * * ***

TITLE: Apprentice Tree Trimmer—1 or more positions

LOCATION: Mission Valley Power—Pablo, MT

SALARY: \$35.87 per hour with step increases in accordance with IBEW Wage Schedule for apprentices

CLOSING DATE: Monday, July 13, 2026 at 5:30 p.m.

SPECIAL CONDITIONS:

This position is a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing Policy. **The successful applicant, if not already employed by the Tribes, must pass pre-hire drug testing and serve a mandatory six (6) month probationary period.**

The purpose of this work is to provide clear and safe Rights-of-Ways for distribution and transmission of electrical service to MVP customers.

The apprentice is training through a 4,000 hour apprentice program that includes classroom training under the direction and supervision of a Journeyman Tree Trimmer. This will enable the apprentice to become qualified to all the duties of this position description. Upon the completion of the apprenticeship program incumbent will be assigned to a permanent duty station by the Superintendent of Operations.

DUTIES:

- Tree cutting, trimming and shaping, includes use of tools as chainsaws, pruners, rope blocks, and use of all types of ropes.
- Climbing trees with proper safety equipment.
- Operation of aerial devices both near and around energized and de-energized power lines of all voltages.
- Operation of chippers and chipping equipment.
- Practicing good urban forestry and tree care practices to insure good public relations with MVP customers.

- Practicing environmental compliance and safety rule compliance in all cutting, pruning, or chipping operations.
- Following all live line clearance regulations, one-shot holds, and line clearance procedures.
- Practices barricading on public highways and public Right-of ways and proper use of warning signs and devices.

TRAINING RESPONSIBILITIES:

- Safety Manual
- First Aid – CPR
- Bucket Truck Rescue
- Safety Equipment & Practices
- Tree Climbing, Sawing and Pruning
- Chainsaw Maintenance including operation, maintenance and sharpening
- Care and use of all Personal Protective Equipment
- Use of Ropes, Blocks and Proper Rigging Practices
- Any and all aspects of Urban Forestry & Tree Care

MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION):

- Must have a High School Diploma or GED.
- Must be recognized by the IBEW as an apprentice Tree Trimmer.
- This position requires the operation of MVP vehicles. Incumbent must acquire a Montana State, Class A, Type II, driver’s license, within six (6) months.
- This position is considered to be a testing designated position as described in the Mission Valley Power Drug and Alcohol Program. This position also requires drug and alcohol testing as prescribed.

SUBMIT:

1. Completed Tribal application.
2. Copy of academic transcript and/or relevant training certificates.
3. Copy of current valid driver’s license.
4. Proof of enrollment from a federally recognized Tribe if other than CSKT.
5. If claiming Veteran’s Preference, a copy of DD214 must be submitted.

SUBMIT ALL OF THE ABOVE TO: Tribal Personnel Office, PO Box 278, Pablo, MT 59855 (406) 675-2700, Ext. 1040.

FOR MORE INFORMATION: Contact: Contact Craig Morigeau, Superintendent of Operations and Construction, at 406-883-7942