

CSKT Early Childhood Services

Jobs Available

1 or more Contract Positions available

(Closing date Monday, June 29, 2026 @ 5:30 p.m. (MST))

- **Special Services Aide** (Polson, Ronan, Mission)-High School Diploma/GED or Equivalent. AA in Early Childhood, CDA credential, or enrolled within 2 years of hire. 6 months experience with child children with disabilities, Driver's License - \$14.30– \$16.44
- **Infant/Toddler Teacher** (Ronan/Pablo/Arlee) - AA in Early Childhood Education or related field with childhood education courses- year experience working with birth to 2 years in a formal education setting, Driver's License- \$15.05 – 17.30
- **Infant/Toddler Lead Teacher/Supervisor**-(Pablo) Bachelor or associate degree in ECE or related field and six courses in ECS including 1 in child development. 3 yrs. documented experience working with birth to 3 yr. olds in formal childhood setting. 2 years exp supervising adults \$23.06-\$26.51
- **Head Start Teacher Aide**- (Mission/Arlee/Polson) HS Diploma/GED. Must have a CDA credential for preschool caregivers, or be enrolled in a CDA credential program that will be completed within 2 yrs. of hire. Or Associate degree or bachelor degree in any field or be enrolled in a program \$15.41 – \$17.71
- **Bus Driver**- HS Diploma or equivalent; CDL. 2 yrs. driving exp. (Part-Time-Mission/Pablo/Ronan/Arlee) – \$15.89- \$18.26
- **Cook**- HS Diploma or equivalent. 1 yr. exp. (Ronan, Polson, Mission) – \$15.45-\$17.76
- **Head Start, Early Head start Substitute or Teacher in Training**- HS Diploma/GED.... Must have a CDA credential for preschool caregivers, or be enrolled in a CDA credential program that will be completed within 2 yrs. of hire. Or Associate degree or bachelor degree in any field or be enrolled in a program (various locations) – Wage Negotiable depending on education and experience

All Positions Must pass drug test and complete a Criminal Record Check including fingerprinting, (no violence against children or individuals, no domestic violence, no sexual abuse or violent acts against children or any person) prior to employment and every 2 years thereafter; subject to random drug testing through the Confederated Salish and Kootenai Tribe's Personnel Department

Interested applicants can get a copy of the full position description at the **Tribal Personnel Office** or at the **Early Childhood Services Admin Office in St. Ignatius (Neil Charlo Building)**. All applicants must submit a completed Tribal employment application. Copy of relevant academic transcript/training certifications. Copy of current valid driver's license. **Completed supplemental background questionnaire**. Proof of enrollment from a federally recognized Tribe if other than CSKT. If claiming veteran's preference, a copy of the DD214 must be submitted. **FAILURE TO SUBMIT ALL OF THE ABOVE INFORMATION WILL RESULT IN IMMEDIATE DISQUALIFICATION DURING THE SCREENING PROCESS**

Please contact CSKT Early Childhood Services at 406-745-4509 ext. 5506, or CSKT Personnel at 406-675-2700 ext. 1479 for more information.