

**CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD NATION
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*****VACANCY ANNOUNCEMENT*****

TITLE: Public Health Dietitian

LOCATION: Tribal Health Department (Variable, MT)

SALARY: Negotiable DOE (May be employed under contract)

CLOSING DATE: Monday, July 13, 2026 at 5:30 p.m. (MST)

SPECIAL CONDITIONS:

This position is a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy and subject to random drug testing. The successful applicant, if not already employed by the Tribes must pass a pre-hire drug test and serve a mandatory six (6) month probationary period. Must pass a background and suitability check according to Public Law 101-630, the Indian Child Protection and Family Violence Prevention Act.

The Public Health Dietitian, referred to as Dietitian hereout, serves as the subject matter expert in the science of food and nutrition within the Tribal Health Department, with primary responsibility for delivering advanced, evidence-based nutrition care for prevention, treatment, and potential reversal of chronic disease.

The Dietitian bridges clinical and population-level health by combining direct patient care with community-level initiatives, requiring independent judgment, complex decision-making, and management of a high-risk patient population with multiple comorbidities. Unique to the CSKT Tribal Health Department, the Dietitian integrates the Six Pillars of Lifestyle Medicine into all aspects of care:

1. Whole-food, plant-forward nutrition
2. Physical activity
3. Restorative sleep
4. Stress management
5. Avoidance of risky substances
6. Positive social connection

The Dietitian leads the development, implementation, and evaluation of nutrition-related clinical and community services within Lifestyle Medicine programming, including Shared Medical Appointments and other team-based care models. The position prioritizes direct patient care while also contributing to public health program development, quality improvement, and research initiatives that improve health outcomes across the population served.

Clinical Responsibilities (Primary)

- Provides advanced, one-on-one medical nutrition therapy for patients with complex chronic conditions including diabetes, cardiovascular disease, renal disease, obesity, and metabolic syndrome.
- Manages an active patient panel, including initial assessments, ongoing follow-up, and longitudinal care.
- Develops, implements, and adjusts individualized nutrition care plans using evidence-based Lifestyle Medicine approaches.
- Applies motivational interviewing and advanced behavior change strategies to support sustained lifestyle change.
- Participates in and co-leads Lifestyle Medicine Shared Medical Appointments (SMAs) and group-based care delivery models.
- Serves as the primary nutrition expert for high-risk patients requiring intensive intervention.
- Integrates cultural, economic, and environmental considerations into all care plans.

- Documents care in the electronic health record in accordance with clinical, regulatory, and billing standards.
- Contributes to improving clinical quality metrics (e.g., A1c, blood pressure, weight, lipid levels, and other outcomes).

Clinical Leadership & Program Development

- Serves as the clinical lead for nutrition within Lifestyle Medicine and Public Health services.
- Develops and standardizes nutrition care protocols, pathways, and workflows.
- Supports integration of Lifestyle Medicine into primary care and other clinical services.
- Provides consultation and guidance to healthcare providers and care teams on complex nutrition cases.
- Contributes to the design and implementation of innovative care models that improve access, outcomes, and patient engagement.
- Assists in identifying opportunities to expand billable nutrition services and improve efficiency of care delivery.

Care Coordination & Interdisciplinary Collaboration

- Collaborates closely with physicians, nurse practitioners, nurses, pharmacists, behavioral health providers, and other team members.
- Participates in case conferences and interdisciplinary care planning, as appropriate.
- Facilitates appropriate referrals and follow-up care.
- Serves as a resource for clinical staff on nutrition principles.

Research, Evaluation & Quality Improvement

- Leads or co-leads program evaluation and quality improvement initiatives related to nutrition and Lifestyle Medicine.
- Participates in research activities, including data collection, analysis, and dissemination of findings.
- Assists with grant development, implementation, and reporting.
- Utilizes data to inform clinical practice and improve patient outcomes.

MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION):

- Must be certified as a Registered Dietitian (RD) or Registered Dietitian Nutritionist (RDN) with the Commission on Dietetic Registration (CDR).
- A bachelor's degree in nutrition and dietetics with three (3) years of clinical experience
OR
- A master's degree in nutrition and dietetics with one (1) year of clinical experience
- Must possess a valid driver's license.
- Subject to background check under Public Law 101-630.

DESIRABLE QUALIFICATIONS (AS DETERMINED BY THE INTERVIEW):

- Request position description for a detailed description of desirable qualifications.

SUBMIT:

1. Completed Tribal employment application.
2. Copy of relevant academic transcript, certificates and licensure
3. Copy of valid driver's license.
4. Proof of enrollment from a federally recognized Tribe if other than CSKT.
5. If claiming veteran's preference, a copy of DD214 must be submitted.

FAILURE TO SUBMIT ALL OF THE ABOVE INFORMATION MAY RESULT IN DISQUALIFICATION DURING THE SCREENING PROCESS

SUBMIT ALL OF THE ABOVE TO: Tribal Personnel Office, PO Box 278, Pablo MT 59855, Telephone (406) 675-2700 Ext. #1040 or personnel@cskt.org .

FOR MORE INFORMATION: Chelsea Kleinmeyer, Tribal Health Department – (406) 675-2700 Ext. #7362