

CSKT Early Childhood Services

Jobs Available

1 or more Contract Positions available

(Closing date Monday, July 27, 2026 at 5:30 p.m.)

- **Special Services Aide (Polson, Ronan, Mission)**—High School Diploma/GED or Equivalent. AA in Early Childhood, CDA credential, or enrolled within 2 years of hire. 6 months experience with child children with disabilities, Driver's License - \$14.30– \$16.44
- **Infant/Toddler Teacher (Ronan/Pablo/Arlee)** - AA in Early Childhood Education or related field with childhood education courses- year experience working with birth to 2 years in a formal education setting, Driver's License- \$15.05 – 17.30
- **Infant/Toddler Lead Teacher (Ronan/Pablo)** — Associate degree in ECE or related field and 6 courses in ECE including 1 in child development... or CDA credential for infant/toddler caregiver.... 2 yrs. experience working with infants and toddlers 0-3 yrs. in formal childhood setting (Various locations) \$20.73 - \$23.83
- **Head Start Teacher Aide- (Mission/Arlee/Polson)** HS Diploma/GED.... Must have a CDA credential for preschool caregivers, or be enrolled in a CDA credential program that will be completed within 2 yrs. of hire. Or Associate degree or bachelor degree in any field or be enrolled in a program \$15.41 – \$17.71
- **Bus Driver-** HS Diploma or equivalent...CDL... 2 yrs. driving exp. (Part-Time- Mission/Pablo/Ronan/Arlee) – \$15.89- \$18.26
- **Cultural Specialist-** (Varies)- \$20.17 – \$23.18
- **Cook-** HS Diploma or equivalent...1 yr. exp. (Ronan, Polson, Mission) – \$15.45- \$17.76
- **Head Start, Early Head start Substitute or Teacher in Training-** HS Diploma/GED.... Must have a CDA credential for preschool caregivers, or be enrolled in a CDA credential program that will be completed within 2 yrs. of hire. Or Associate degree or bachelor degree in any field or be enrolled in a program (various locations) – Wage Negotiable depending on education and experience

All Positions Must pass drug test and complete a Criminal Record Check including finger-printing, (no violence against children or individuals, no domestic violence, no sexual abuse or violent acts against children or any person) **prior to employment** and every 2 years thereafter; subject to random drug testing through the Confederated Salish and Kootenai Tribe's Personnel Department

Interested applicants can get a copy of the full position description at the Tribal Personnel Office or at the Early Childhood Services Admin Office in St. Ignatius (Neil Charlo Building). All applicants must submit a completed Tribal employment application. Copy of relevant academic transcript/training certifications. Copy of current valid driver's license. Completed supplemental background questionnaire. Proof of enrollment from a federally recognized Tribe if other than CSKT. If claiming veteran's preference, a copy of the DD214 must be submitted.

FAILURE TO SUBMIT ALL OF THE ABOVE INFORMATION WILL RESULT IN IMMEDIATE DISQUALIFICATION DURING THE SCREENING PROCESS Please contact CSKT Early Childhood Services at 406-745-4509 ext. 5506, or CSKT Personnel at 406-675-2700 ext. 1479 for more information.