

**CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD NATION
PO BOX 278
PABLO MT 59855
(406) 675-2700
PERSONNEL OFFICE FAX: (406) 226-2562
WEBSITE ADDRESS: cskt.org/personnel
E-mail melanie.piedalue@cskt.org**

******VACANCY ANNOUNCEMENT******

TITLE: Environmental Health Specialist
LOCATION: Tribal Health Department – Various locations
SALARY: Negotiable DOE, plus benefits (May be employed under contract)
CLOSING DATE: Tuesday, July 21, 2026 at 5:30 p.m. (MST)

SPECIAL CONDITIONS:

This position is a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy and subject to random drug testing. The successful applicant, if not already employed by the Tribes must pass a pre-hire drug test and serve a mandatory six (6) month probationary period. Must pass a background and suitability check according to Public Law 101-630, the Indian Child Protection and Family Violence Prevention Act.

The Environmental Health Specialist (Sanitarian) is responsible for protecting public health by ensuring the safety of food systems, water sources, and public environments within the CSKT jurisdiction. This position conducts inspections, investigates environmental health concerns, enforces applicable regulations, and provides community education grounded in federal, state, and tribal standards.

Environmental Health Inspections & Compliance:

- Conduct routine inspections of food establishments, water systems, and public facilities
- Conduct inspections and evaluations related to wastewater, drinking water, solid waste, housing, and sanitation systems
- Ensure compliance with federal, state, and tribal regulations
- Investigate complaints related to sanitation, foodborne illness, and environmental hazards
- Assist with vector control, zoonotic disease prevention, and environmental hazard response activities
- Document findings, issue recommendations, and track corrective actions
- Collect environmental samples and prepare reports
- Documentation of inspections and complaints must be completed in WebEHRS.

Injury Prevention & Safety

- Integrate the three E's of injury prevention—Environmental modification, Enforcement, and Education—into environmental health practice
- Identify and assess environmental hazards that contribute to injury risk in homes, community settings, and public spaces
- Support enforcement of applicable safety regulations, codes, and tribal ordinances related to injury prevention
- Provide education and outreach on injury prevention topics such as falls, burns, poisoning, water safety, and animal bites
- Collaborate with partners to implement injury prevention strategies and support surveillance and reporting activities

Public Health Emergency Preparedness & Response

- Participate in Public Health Emergency Preparedness (PHEP) activities

- Assist in foodborne illness investigations and outbreak response
- Complete ICS 100, 200, 700, and 800 within six months of hire
- Maintain communication with Public Health Emergency Preparedness Coordinator and response partners
- Support emergency response efforts outside of normal working hours

Protocol & Program Management

- Maintain and update environmental health protocols annually
- Collaborate on Truck and Train Wreck Protocol and other response plans
- Submit required updates, reports, and documentation
- Attend Tribal Emergency Response and Local Emergency Planning meetings

Please request copy of position description for full details of job duties.

MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION):

Education:

- Bachelor’s degree in environmental health, public health, biology, chemistry, environmental science, occupational safety, or related field. Coursework must meet eligibility requirements for REHS/RS credentialing. Environmental Health degree accredited by EHAC preferred.
- Certification in Incident Command System (ICS) courses (ICS 100, 200, 700, and 800) or the ability to complete this within six months of hire
- Must obtain and maintain CPR certification within three (3) months of hire
- Must possess a valid driver’s license and the ability to travel as required for inspections and investigations.

Experience (Level I):

- Experience in environmental health, public health, inspections, or regulatory programs, preferred.

Experience (Level II)

- Demonstrated experience in conducting independent inspections, investigating foodborne illness or environmental complaints, interpreting and applying federal, state, and tribal codes

Licensure (Level II):

- Current credential as a Registered Environmental Health Specialist/Registered Sanitarian (REHS/RS) through the National Environmental Health Association (NEHA)

SUBMIT:

1. Completed Tribal employment application.
2. Copy of academic transcripts/degree, certifications, licensures
3. Copy of valid driver’s license.
4. If claiming Tribal Preference, Proof of enrollment from a federally recognized Tribe if not from CSKT.
5. If claiming veteran’s preference, a copy of the DD214 must be submitted.

SUBMIT ALL OF THE ABOVE TO: Personnel Office, PO Box 278, Pablo MT 59855, Telephone (406) 675-2700 Ext. 1040, or personnel@cskt.org

FAILURE TO SUBMIT ALL OF THE ABOVE INFORMATION WILL RESULT IN DISQUALIFICATION DURING THE SCREENING PROCESS

FOR MORE INFORMATION: Contact Chelsea Kleinmeyer at THD (406) 675-2700 Ext. #7362