

**CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD NATION
PO BOX 278
PABLO MT 59855
(406) 675-2700
PERSONNEL OFFICE FAX: 406.226.2562
WEBSITE ADDRESS: cslt.org/personnel
E-mail cory.clairmont@cslt.org**

*** * * V A C A N C Y A N N O U N C E M E N T * * ***

TITLE: State – Tribal Partnership Family Resource Advocate
1 or more positions available

LOCATIONS: Two locations available: Ronan or Pablo, Mt

SALARY: \$19.00 to \$21.84 including benefits

CLOSING DATE: Monday, July 27, 2026 at 5:30 p.m.

SPECIAL CONDITIONS:

This is not a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy. **The successful applicant, if not already employed by the Tribes must pass a pre-hire drug test.**

DUTIES:

- The Family Resource Advocate will assist children and families in navigating services and systems available on the CSKT reservation.
- Advocates will provide support to child victims and their families throughout the entire process, offering emotional assistance, resource identification, and information about legal rights. Advocates are not attorneys and cannot give legal advice.
- Additionally, they will conduct training sessions on family parenting in the reunification process and community education focused on child abuse prevention and safety.
- The Family Resource Advocate will also collaborate with the Project Team to ensure that services are effectively coordinated for the best possible outcomes

for children and their families.

MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION):

- Bachelor's in Social Work preferred, or Associate degree in Social Work or Communication Studies and must have work experience working with CSKT Tribal Court system, TSSD, Prosecutor's Office, Defender's Office, DPHHS, ICWA Services, IV-E Regulations, Case Management experience in Child Welfare, APS and Chemical Dependency Counseling.
- Preferred working experience in developing and orchestrating training events and conferences.
- Maintain strict confidentiality of information as required by the position.
- Must pass background investigation if hired. Must have never been convicted of or pled guilty to a crime of domestic violence, child abuse, sexual offense, or crime of violence (felony).
- Must not have resigned to avoid disciplinary actions or have been dismissed from employment with the past three (3) years.
- Possess a Valid Montana Driver's License and maintain liability insurance.
- No involvement with any child or social service protection agency as a client, no alcohol or drug abuse charges or domestic violence charges within the past five (5) years mandatory.

SUBMIT:

1. Completed Tribal employment application. (Resumes may be submitted but may not replace or supplement the official tribal application.)
2. Copies of relevant licenses, academic transcripts and relevant training certificates.
3. Proof of enrollment from a federally recognized Tribe if other than CSKT.
4. If you are claiming Veteran's Preference, a copy of the DD214 must be submitted with the application.

SUBMIT ALL OF THE ABOVE TO: Personnel Department, P.O. Box 278, Pablo, MT 59855, 406.675.2700, ext. 1040.

FOR MORE INFORMATION: Contact Myra Harris, TCIP & State – Tribal Partnership Program Manager, Tribal Court @ 406.675.2700, ext. 1369.