

**CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD NATION
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******V A C A N C Y A N N O U N C E M E N T******

TITLE: Community Health Registered Nurse

LOCATION: Tribal Health Department (North End)

SALARY: Salary Negotiable DOE, plus benefits (may be employed under contract)

CLOSING DATE: Monday, October 19, 2026 at 5:30 p.m. (MST)

SPECIAL CONDITIONS:

This position is a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy and subject to random drug testing. The successful applicant, if not already employed by the Tribes must pass a pre-hire drug test and serve a mandatory six (6) month probationary period.

The Community Health Registered Nurse conducts a continuous and comprehensive practice providing primary, secondary, and tertiary preventative nursing interventions to individuals, families, and communities.

Community Health Registered Nurse spends a 100% of their time:

- Services include but not limited to: assessment of the multiple social determinants of health, monitoring of health status, educating individuals and populations, chronic and acute disease management, linking of individuals to health services, assessing for durable medical equipment needs, self-management support, and mobilizing community partnerships and actions.
- The Community Health Registered Nurse assists TH patients, families and communities to achieve and maintain their highest quality of health grounded in CSKT tribal values.
- The Community Health Registered Nurse visits individuals, families and in various settings such as homes, schools, hospitals and clinics to provide patient care.
- The Community Health Registered Nurse plans, implements, evaluates, and modifies nursing care plans based on subjective and objective data, collaborating with members of the primary care team, other health care professionals and service providers to ensure optimal patient care.
- The Community Health Registered Nurse coordinates case conferences so all agencies involved can plan for the patient's continuity of care.
- The Community Health Registered Nurse assists patients to access appropriate health/medical services and links patients to medical clinicians, counselors, emergency rooms, home health agencies, fitness centers, other tribal departments, transportation services, etc.
- The Community Health Registered Nurse is responsible for initiating and maintaining collaborative partnerships with other Tribal Departments, government organizations, private organizations, and non-profit organizations.
- The Community Health Registered Nurse is responsible for services including but not limited to: home visits, blood draws, wound care, medication management, administering injections, and DME education.
- Coordinate palliative care and hospice services linking in outside organizations.

- The Community Health Registered Nurse will meet with the TCC Nurse Manager on a weekly basis to review cases.
 - The Community Health Registered Nurse will work with the RN Care Managers and other nurses within Tribal Health.
 - The Community Health Registered Nurse will attend all required meetings.
 - The Community Health Registered Nurse will chart appropriately in the EHR system.
1. Other duties as assigned.

MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION):

Level 1:

- Graduate of an accredited school of nursing. ASN required
- Valid and unrestricted Registered Nurse license
- One year of nursing experience providing direct patient care.
- Experience using electronic health records, EPIC and Microsoft office preferred
- Basic Life Support (BLS) for healthcare providers certification preferred, if not than within 6 months of hire
- Valid Montana Driver's License with ability to operate a vehicle
- Existing or new National Provider Number

Level 2:

- Graduate of an accredited school of nursing. BSN required
- Valid and unrestricted Registered Nurse license
- One year of nursing experience providing direct patient care. Preferred at least one year of Home Health Nursing.
- Experience using electronic health records, EPIC and Microsoft office preferred
- Basic Life Support (BLS) for healthcare provider's certification preferred, if not than within 6 months of hire.
- Advanced Cardiac Life Support (ACLS) preferred
- Valid Montana Driver's License with ability to operate a vehicle
- Existing or new National Provider Number
- Ambulatory Care Nursing Certification (AMB-BC) or Home Health Nursing Certification (RN-BC) preferred

DESIRABLE QUALIFICATIONS (AS DETERMINED BY THE INTERVIEW):

- Request position description for a detailed description of desirable qualifications.

SUBMIT:

1. Completed Tribal employment application.
2. Copy of relevant academic transcript, certificates and licensure
3. Copy of valid driver's license.
4. Proof of enrollment from a federally recognized Tribe if other than CSKT.
5. If claiming veteran's preference, a copy of DD214 must be submitted.

FAILURE TO SUBMIT ALL OF THE ABOVE INFORMATION MAY RESULT IN DISQUALIFICATION DURING THE SCREENING PROCESS

SUBMIT ALL OF THE ABOVE TO: Tribal Personnel Office, PO Box 278, Pablo MT 59855, Telephone (406) 675-2700 Ext. #1040 or personnel@cskt.org .

FOR MORE INFORMATION: Mackenzie Sly, Tribal Health Department – (406) 675-2700 Ext. #5052