

**CSKT Early Childhood Services  
Jobs Available  
1 or more Contract Positions available  
(Closing date Monday, October 19, 2026 at 5:30 p.m.)**

- **Special Services Aide** (Polson, Ronan, Mission)-High School Diploma/GED or Equivalent. AA in Early Childhood, CDA credential, or enrolled within 2 years of hire. 6 months experience with child children with disabilities, Driver's License - \$14.30– \$16.44
- **Infant/Toddler Teacher** (Ronan/Pablo/Arlee) - AA in Early Childhood Education or related field with childhood education courses- year experience working with birth to 2 years in a formal education setting, Driver's License- \$15.05 – 17.30
- **Infant/Toddler Lead Teacher** (Ronan/Pablo) – Associate degree in ECE or related field and 6 courses in ECE including 1 in child development... or CDA credential for infant/toddler caregiver.... 2 yrs experience working with infants and toddlers 0-3 yrs. in formal childhood setting (Various locations) \$20.73 - \$23.83
- **Head Start Teacher Aide-** (Mission/Arlee) HS Diploma/GED.... Must have a CDA credential for preschool caregivers, or be enrolled in a CDA credential program that will be completed within 2 yrs of hire. Or Associate degree or bachelor degree in any field or be enrolled in a program \$15.41 – \$17.71
- **Bus Driver-** HS Diploma or equivalent...CDL... 2 yrs. driving exp. (Part-Time- Mission/Pablo/Ronan/Arlee) – \$15.89- \$18.26
- **Cook-** HS Diploma or equivalent...1 yrs exp. (Ronan) – \$15.45- \$17.76
- **Head Start, Early Head start Substitute or Teacher In Training-** HS Diploma/GED.... Must have a CDA credential for preschool caregivers, or be enrolled in a CDA credential program that will be completed within 2 yrs of hire. Or Associate degree or bachelor degree in any field or be enrolled in a program (various locations) – Wage Negotiable depending on education and experience

**All Positions Must pass drug test and complete a Criminal Record Check including finger-printing,** (no violence against children or individuals, no domestic violence, no sexual abuse or violent acts against children or any person) **prior to employment** and every 2 years thereafter; subject to random drug testing through the Confederated Salish and Kootenai Tribe's Personnel Department

Interested applicants can get a copy of the full position description at the Tribal Personnel Office or at the Early Childhood Services Admin Office in St. Ignatius (Neil Charlo Building). All applicants must submit a completed Tribal employment application. Copy of relevant academic transcript/training certifications. Copy of current valid driver's license. Completed supplemental background questionnaire. Proof of enrollment from a federally recognized Tribe if other than CSKT. If claiming veteran's preference, a copy of the DD214 must be submitted.

**FAILURE TO SUBMIT ALL OF THE ABOVE INFORMATION WILL RESULT IN IMMEDIATE DISQUALIFICATION DURING THE SCREENING PROCESS**

Please contact CSKT Early Childhood Services at 406-745-4509 ext. 5506, or CSKT Personnel at 406-675-2700 ext. 1479 for more information.