

CONFEDERATED SALISH AND KOOTENAI TRIBES OF THE
FLATHEAD NATION
PO BOX 278
PABLO MT 59855
406.675.2700

PERSONNEL DEPARTMENT FAX: 406.226.2562

CSKT Website: cskt.org/personnel

E-mail: cory.clairmont@cskt.org

******V A C A N C Y A N N O U N C E M E N T******

TITLE: Infrastructure Technician

LOCATION: Information Technology—Pablo, MT

SALARY: \$21.81 to \$28.33 per hour—Including benefits

CLOSING DATE: Monday, September 28, 2026 @ 5:30 p.m.

SPECIAL CONDITIONS:

This is not a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy. **The successful applicant if not already employed by the Tribes must pass a pre-hire drug test and will be required to serve a six-month probationary period.**

DUTIES:

The Infrastructure Technician is a diverse technical position in the Information Technology Program that assists with the responsibility for providing on-site and remote support including design, installation, and maintenance of structured cabling, door access and camera security systems within the Tribes' Information Technology Program.

Specific duties include, but are not limited to:

- Assists in the design, install, and maintenance of security cameras, recordings, and door access equipment systems and other peripherals.
- Install and maintain door and camera security related software, as required.
- Install structured cabling to include category UTP, fiber optics and multimedia.
- Demonstrates initiative and autonomy in response, documentation, and resolution of door and camera security system issues.
- Provide technical support to other IT and Tribal staff as assigned in troubleshooting and problem resolution.
- Frequently assist with Law Enforcement technical needs as necessary.
- Present on-site training for Tribal employees on new equipment, software, applications, and other technology products related to Tribal-wide door and camera security and policies. Trains, and assists security personnel with reviewing IP camera and recorded media to observe operations for criminal activity or violations of policies and procedures.
- Assist in keeping Tribal Security Program camera and door access security policy and procedure manuals updated; may write policy and procedure manuals.
- May be assigned responsibilities in direct assistance and support to administrators including application operations and reporting.
- Perform other duties as assigned.

MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION)

- Must possess an Associate of Science in Computer Science or relevant related degree from an accredited university with one (1) year experience working in an enterprise-level networked environment. **OR** current Building Industry Consulting Service International (BICSI) certification and one (1) year experience working in an enterprise-level networked environment. **OR** two (2) years of increasing responsibility and experience working in and supporting business computing in an enterprise-level networked environment.
- If the selected candidate does not possess the **BICSI** at the time of employment, the employee must complete the testing and obtain the certification within **one (1) year of date-of-hire**. Failure to obtain the required certifications within the timeframe is grounds for termination of employment.
- Must be able to pass a background check and drug test. A criminal record may automatically disqualify the applicant. Falsification of any part of the application will automatically disqualify the applicant. Any infraction of the law, which would cause failure to pass the background check, is cause for immediate termination of employment.
- Experience and certification with installing and maintaining network wiring such as category 5 and 6 NTP, multi-mode fiber optical, and coaxial cabling and terminations is preferred.
- Experience with development, deployment, maintenance, and problem resolution of camera security systems is strongly desired.
- Must be detail oriented with the ability to multi-task and prioritize work for efficiency.
- Must demonstrate initiative, teamwork, and ability to work with minimal supervision.
- Skill in oral and written communication.
- Ability to utilize search engines for troubleshooting.
- Experience in Microsoft desktop and Server operating systems is desired.
- Knowledge of IP video surveillance systems, evidence package, audit trails, criminal investigations, and Tribal Police operations is desired.
- Ability to work effectively with other employees and provide excellent customer service.
- Must have and maintain a valid Montana State driver's license as a condition of employment.

SUBMIT:

1. Completed Tribal employment application. (Resumes may be submitted but may not replace or supplement the official tribal application).
2. Certified copies of relevant academic transcripts and training certificates.
3. If you are claiming Veterans Preference, a copy of the DD214 must be submitted with the application.
4. Proof of enrollment from a federally recognized tribe if other than CSKT.

SUBMIT ALL OF THE ABOVE TO: Personnel Office, P.O. Box 278, Pablo MT 59855, telephone 406.675.2700, ext. 1040.

FOR MORE INFORMATION:

Contact: Chuck Sanger, Network Support Manager @ 406.675.2700, ext. 1618