

**CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD NATION
PO BOX 278
PABLO MT 59855
(406) 675-2700
PERSONNEL OFFICE FAX: (406) 226-2562
WEBSITE ADDRESS: cslt.org/personnel
E-mail melanie.piedalue@cslt.org**

******V A C A N C Y A N N O U N C E M E N T******

TITLE: Public Health Nurse

LOCATION: Tribal Health Department—Ronan, MT

SALARY: Negotiable DOE, plus benefits - May be employed under contract

CLOSING DATE: Monday, September 21, 2026 at 5:30 p.m. (MST)

GENERAL DESCRIPTION OF WORK:

The Public Health Nurse (PHN) functions as an autonomous public health professional responsible for managing complex community-based nursing services and population health initiatives across assigned service areas and vulnerable populations within the CSKT Tribal Health Public Health Division. The PHN provides advanced nursing interventions focused on disease prevention, health promotion, chronic disease management, communicable disease control, care coordination, and reduction of health disparities through independent field-based nursing practice. The PHN independently manages public health nursing services and population health activities for assigned geographic areas, community populations, and high-risk groups within the Flathead Reservation.

The PHN plans, implements, administers, and evaluates comprehensive public health nursing services and community-based interventions. Services are delivered in homes, schools, clinics, community settings, Tribal detention facilities, and houseless service environments, often involving medically and socially complex individuals with significant barriers to care. The PHN exercises substantial independent clinical judgment in assessing community health needs, prioritizing high-risk individuals and families, implementing interventions, coordinating multidisciplinary services, and evaluating outcomes for assigned populations and public health programs.

Public Health Nursing adheres to established frameworks including the Ten Essential Public Health Services (CDC), the Minnesota Intervention Wheel Model of Public Health Nursing (Minnesota Department of Health), and the Scope and Standards of Practice of Public Health Nursing (American Nurses Association).

The Public Health Nurse is expected to independently manage assigned programs, initiatives, and population-based services while collaborating with Tribal, federal, state, local, and community partners to improve community health outcomes.

Community-Based Nursing & Population Health Management

Tribal Jail & Houseless Outreach Nursing Services

Public Health Nursing Practice

Public Health Surveillance, Epidemiology & Investigation

Immunizations & Communicable Disease Prevention

Public Health Emergency Preparedness & Response

Program Management, Quality Improvement & Data Activities

Collaboration, Education & Community Engagement

MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION):

- Valid and unrestricted Registered Nurse license in Montana or compact state, **required**
- Basic Life Support (BLS) certification, **required**
- Incident Command System (ICS) 100, 200, and 700 certifications within six (6) months of hire
- Valid Montana Driver's License, **required**
- Must pass a background and suitability check according to Public Law 101-630; the Indian Child Protection and Family Violence Prevention Act.
- Must participate in pre-hire drug test and random drug tests thereafter.
- **Bachelor's degree:** Bachelor of Science in Nursing (BSN) from an accredited institution with a minimum of three (3) years nursing experience OR **Master's degree:** Master of Science in Nursing (MSN), Public Health, Community Health, or related field with a minimum of three (3) years nursing experience
Equivalent combination of advanced public health nursing experience, program management, population health, community-based nursing, or specialized training/certifications will be considered.

SUBMIT:

1. Completed Tribal employment application.
2. Copy of academic transcripts, certifications, licensures
3. Copy of valid driver's license.
4. If claiming Tribal Preference, Proof of enrollment from a federally recognized Tribe if not from CSKT.
5. If claiming veteran's preference, a copy of the DD214 must be submitted.

SUBMIT ALL OF THE ABOVE TO: Personnel Office, PO Box 278, Pablo MT 59855, Telephone (406) 675-2700 Ext. 1040, or personnel@cskt.org

FAILURE TO SUBMIT ALL OF THE ABOVE INFORMATION WILL RESULT IN DISQUALIFICATION DURING THE SCREENING PROCESS

FOR MORE INFORMATION: Contact Chelsea Kleinmeyer at THD (406) 675-2700 Ext. #7362