

**CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD NATION
PO BOX 278
PABLO MT 59855
TELEPHONE: 406/675-2700
PERSONNEL OFFICE FAX: 406/226-2562
WEBSITE ADDRESS: cskt.org/personnel
E-mail: sherry.dupuis@cskt.org**

******VACANCY ANNOUNCEMENT******

TITLE: Séliš-Qlispé Language Apprentice (5 or more Contract positions)

LOCATION: Séliš-Qlispé Culture Committee (SQCC)—St. Ignatius, MT

SALARY: \$16.50 per hour

CLOSING DATE: Monday, September 21, 2026 at 5:30 p.m.

SPECIAL CONDITIONS:

This position is not a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy. The successful applicant, if not already employed by the Tribes, must pass a pre-hire drug test and serve a mandatory six (6) month probationary period. This position provides the time and support necessary for Séliš-Qlispé Language Apprentice to become a speaker of the Séliš-Qlispé language. The Séliš-Qlispé Language Apprentice will go through the Seliš u Qlispé Nuwewłstn curriculum series, developing the proficiency needed to be a future Séliš-Qlispé Language teacher. This intensive instruction includes a tightly designed sequence of a total of 6 books. The first year provides a one-year contract which consists of completion of 4 books with the opportunity for an additional one-year contract consisting of 2 final books to continue into the Séliš-Qlispé Language program completing the curriculum series. (2nd year contract is based on performance evaluation, test scores, attendance and participation of first year).

This apprenticeship will include, but is not limited to the following duties:

- ❖ Attend and participate in Séliš-Qlispé Language classes.
- ❖ Expected to successfully complete the learning objectives of the program within the time allotted.
- ❖ Attend daily Séliš-Qlispé Language Immersion sessions.
- ❖ Attend, participate and assist with cultural activities.

- ❖ Adhere to all SQCC Policies and Procedures, and maintain and foster a safe learning environment for all students and fellow workers.

MINIMUM RECRUITING QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION)

- ❖ High School diploma or Equivalent.
- ❖ Commitment to successfully complete the Séliš-Qlispé Language - Adult Language Program.
- ❖ Long-term commitment to provide Séliš-Qlispé Language instruction.
- ❖ Excellent work ethic.
- ❖ Good study habits and self-discipline.
- ❖ Must have good communication and relationship skills.
- ❖ Understanding and appreciation for Séliš-Qlispé Tribal cultures in order to work effectively with staff, family, and the community.

DESIRABLE QUALIFICATIONS (AS DETERMINED BY THE INTERVIEW):

- ❖ Interested applicants may request a copy of the full position description from the Tribal Personnel Department.

- ❖ **FAILURE TO SUBMIT ALL OF THE INFORMATION BELOW WILL RESULT IN DISQUALIFICATION DURING THE SCREENING PROCESS.**

SUBMIT:

1. Completed Tribal Employment Application.
2. Copy of academic transcripts and/or training certificates.
3. Copy of valid driver's license.
4. If applicable, please submit proof of Enrollment from a Federally recognized Tribe if other than CSKT.
5. If claiming Veteran's preference, a copy of DD214 must be submitted.
6. Letter of Intent as to why you want to be a Language Apprentice.

SUBMIT ALL OF THE ABOVE TO: Personnel Office, PO Box 278, Pablo MT 59855, Telephone 406/675-2700, ext. 1040.

FOR MORE INFORMATION: Contact Melanie Sandoval - Language Program Manager at 406-675-2700 Ext. 5308 **or** 406-745-4572.