CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD NATION
PO BOX 278
PABLO MT 59855
(406) 675-2700
PERSONNEL OFFICE FAX: (406) 226-2562
WEBSITE ADDRESS: www.cskt.org/personnel
E-mail melanie.piedalue@cskt.org

****V A C A N C Y A N N O U N C E M E N T****

TITLE: Clinical Pharmacist

LOCATION: Tribal Health Department—St. Ignatius, MT

SALARY: Negotiable DOE, plus benefits - May be employed under contract

CLOSING DATE: Monday, December 7, 2026 at 5:30 p.m. (MST)

GENERAL DESCRIPTION OF WORK:

The Pharmacy Technician provides technical support working under the supervision of a pharmacist in the processing of prescriptions and the maintenance of the Pharmacy Division. Pharmacy Technicians will sell and dispense prescriptions, perform prescription data entry, bill third parties, utilize the The Clinical Pharmacist develops, provides, and evaluates clinical pharmacy services with Medical Staff for TH recipients.

- The Clinical Pharmacist consults, where feasible, to provide clinical and financial advice as appropriate regarding clinical pharmacy services.
- The Clinical Pharmacist works with the multidisciplinary team and educates patients/staff about prescribed medication regimens with the aim of improving patient compliance and decreasing the workload on clinicians.
- The Clinical Pharmacist identifies prescriptions that may present risks to patients and resolve relevant issues before dispensing.
- The Clinical Pharmacist helps make clinical interventions as addressed in the Collaborative Practice Agreement.
- The Clinical Pharmacist triages between nursing and medical staff to ensure clinical services are appropriate and focused on the needs of the patients in regard to medication/prescription refills or access to medication therapy.
- The Clinical Pharmacist ensures patients are given counseling encompassing their medications.
- The Clinical Pharmacist contributes to the coordination of clinical pharmacy services provided by the Pharmacy Department as a whole and ensure medications are issued and used in a safe and effective manner and the collaborative practice agreements are utilized appropriately.

- The Clinical Pharmacist acts as a mentor/preceptor for pre-pharmacy, IPPE, and APPE students.
- The Clinical Pharmacist may be expected to staff in the dispensing pharmacies in the event of staff shortages.

MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION):

- Doctorate of Pharmacy with a minimum of 1-year pharmacy residency or 1 year of clinical pharmacy experience.
- Active registered pharmacy license, preferably in Montana.
- The employee must have professional experience in developing, implementing, and evaluating healthcare services according to best practices for Native Americans.
- Will be required to pass a pre-hire drug test and random drug tests thereafter.
- Must pass a background and suitability check according to Public Law 1010-630; the Indian Child Protection and Family Violence Prevention Act.
- Must possess a valid driver's license, preferable from the State of Montana.

SUBMIT:

1. Completed Tribal employment application.
2. Copy of academic transcripts, certifications, licensures
3. Copy of valid driver's license.
4. If claiming Tribal Preference, Proof of enrollment from a federally recognized Tribe if not from CSKT.
5. If claiming veteran's preference, a copy of the DD214 must be submitted.

SUBMIT ALL OF THE ABOVE TO: Personnel Office, PO Box 278, Pablo MT 59855, Telephone (406) 675-2700 Ext. 1040, or personnel@cskt.org

FAILURE TO SUBMIT ALL OF THE ABOVE INFORMATION WILL RESULT IN DISQUALIFICATION DURING THE SCREENING PROCESS

FOR MORE INFORMATION: Contact Jessi Cahoon at THD (406) 675-2700 Ext. #5111