THE CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD NATION
PERSONNEL OFFICE
PO BOX 278
PABLO MT 59855
406-675-2700
PERSONNEL OFFICE FAX 406-226-2562
Website: cskt.org/personnel
E-mail: cory.clairmont@cskt.org

V A C A N C Y A N N O U N C E M E N T

TITLE: Engineering Supervisor

LOCATION: Mission Valley Power—Pablo, MT

SALARY: Negotiable including benefits

CLOSING DATE: Monday, January 4, 2027 @ 5:30 p.m. (MST)

SPECIAL CONDITIONS:
This is a Testing Designated Position (TDP) within the definition of the Mission Valley Power drug testing policy. **The successful applicant, if not already employed by Mission Valley Power must pass a pre-hire drug test and also requires drug and alcohol testing as described.**

DUTIES:

- Provides supervision, training, technical direction, and guidance to Engineering personnel.
- Direct the preparation of cost estimates, work orders, documentation, mapping, engineering plans and right of way documentation for new construction and MVP system improvement jobs.
- Assists in the supervision and operation of MVP's system.
- Oversees all aspects of line construction. This includes feeder coordination, sectionalizing, economic conductor sizing, construction standards, costing, mapping, right of ways, and other aspects associated with the design and construction of distribution lines.
- Updates construction standards and policies and ensures their implementation.
- Performs professional services such as transmission line design, structure analysis, and conductor sag analysis including galloping, CADD development of new standards, magnetic field analysis, line optimizing and substation design.
- Performs or assists with engineering studies.

- Develops and assists with technical requirements for RFP's and engineering contracts.
- Assists in preparation of Annual Operating Budget, Annual Acquisition Plan and annual work plan.
- Ensures all work practices and equipment meet acceptable safety standards.
- Administer contracts or projects with consultants, Montana Department of Transportation and contractors as assigned.
- Other duties as assigned.

MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION):

- The incumbent must be a graduate engineer.
- Professional Engineering (PE) license, or ability to obtain within one (1) year of employment by exam or comity.
- Must have a minimum of four (4) years' experience involving the engineering of utility power lines which includes two (2) years of supervising or directing other personnel in technical aspects of engineering or five (5) years of other engineering experience with a minimum of two (2) years of supervising or directing other personnel in technical aspects of engineering of five (5) years of other engineering experience with a minimum of two (2) years of supervisory experience.
- Some experience in substation design and CADD applications.
- Must have demonstrated experience in working directly with customers.
- Must have professional knowledge in electrical engineering and skill in electrical engineering concepts, principles and practices in order to perform the engineering duties concerned with distribution, transmission and substations or have demonstrated comparable technical ability.
- Must have thorough knowledge of the practical application of the National Electric Code, National Electric Safety Code, State of Montana Electric and Inspection Code, Rural Electric Association (REA) and REA construction standards is preferred.
- Must be skilled at operating computers and related equipment and applying technical engineering software.
- Must be proficient communicating orally and in writing. This includes the skills to communicate across cultural and educational barriers in a diplomatic and effective manner, especially with the general public of MVP.
- Valid State Driver's license.
- Must pass pre-hire drug test and position is subject to random drug testing.
- Must live within Mission Valley Power's service territory.

SUBMIT:

1. Completed Tribal employment application (Resumes may be submitted but may not replace or supplement the official Tribal application).
2. Copies of relevant academic transcripts and training certificates.
3. Copy of current valid driver's license.
4. Proof of enrollment from a federally recognized Tribe if other than CSKT.
5. If claiming veteran's preference, a DD214 must be submitted.

SUBMIT ALL OF THE ABOVE TO: Personnel Office, P.O. Box 278, Pablo MT 59855, 406-675-2700 ext. 1040.

FOR MORE INFORMATION: Contact Zachary Conko-Camel, General Manager, at 406-883-7905.