CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD NATION
PO BOX 278
PABLO MT 59855
406.675.2700
PERSONNEL OFFICE FAX: 406.226.2562
WEBSITE ADDRESS: cskt.org/personnel
E-mail: cory.clairmont@cskt.org

****V A C A N C Y A N N O U N C E M E N T****

TITLE: Fire Prevention Technician I—Furloughable

LOCATION: Forestry—Division of Fire

SALARY: $25.37 an hour including benefits

CLOSING DATE: Monday, December 7, 2026 at 5:30 p.m. (MST)

SPECIAL CONDITIONS:
This is a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy and is subject to random alcohol and drug testing. **The successful applicant if not already employed by the Tribes must pass a pre-hire drug test and will be required to serve a six-month probationary period.**

Prevention Program Administration-

- Assists in the production of fire prevention program information in accordance with National, State, and agency policies.
- Assists in the maintenance of active fire prevention program involvement with other primary National, State, Regional, Zone, and/or local fire suppression agencies. Participates in joint, interagency activities directed at fire prevention programs and fire risk awareness activities by maintaining strong Flathead Agency representation.
- Assist in the field implementation of primary and secondary prevention programs or activities in connection with individual agency representatives, local interest groups, State and other affiliated participants.
- Assists in the preparation of annual fire prevention program plan information using standard prevention planning software and assists in the field implementation of action plans for fire prevention and mitigation.
- May lead the work of lower grade employees that are assigned to fire prevention, fire suppression, hazard fuel reduction, and prescribed fire program activities.

Program Coordination-

- Assists in the maintenance of the agency Fire Prevention Plan (FPP) and provides fire statistics data, prevention actions and activities report data.
- Assists in the preparation and documentation of specific fire suppression costs in relation to each individual human-caused fire that suppression action is taken and fire trespass of illegal burning is proven.
- Assist in the monitoring of FPP activities to evaluate fire prevention program effectiveness. Provides field data collection actions for annual reports of agency fire prevention and mitigation program activities and accomplishments.
- Assists with the monitoring of National Fire Danger Rating System (NFDRS) data, Remote Access Weather Stations (RAWS) data, and other specific data collection activities necessary for implementing fire restrictions and/or forest and road closures.

Program Information and Education-

- Assists with public awareness program activities to include handouts of informational materials, promotions, and maintenance of and agency-wide fire prevention signing program.

- Assists in the implementation of various fire prevention and hazard mitigation program packages such as: Smokey Bear Prevention Program; Adult and Family Education; FIREWISE; and, Rural Community Fire Hazard Reduction Programs.
- Assists with the implementation of the agency public information program aimed at covering all aspects of fire suppression, fire prevention, prescribed fire and other activities for the Division of Fire.
- Assists with the dissemination of information within the Tribal organization and other organizations as appropriate. Assists with public relations cooperation with regional, zone, and agency-wide promotion campaigns that are associated with identified target groups, and dynamic information and education activities efforts.
- Assists with the implementation of field trips, meetings, and tours for management and resource specialists to participate as needed.
- Assists in working with local organizations, groups, schools, etc., in setting up and implementing wild land fire, prescribed fire and fire prevention education program activities.

Agency and Resource Assistance-

- Assists with the implementation and monitoring of hazardous fuel mitigation projects that have particular emphasis on wild land/urban interface areas identified as public high use and high risk/value areas. Assists with ongoing hazardous fuel status reports to identify fuel concentrations, action plans, and time frames for activity accomplishments and necessary follow-up to eliminate future concerns in that area.
- Assists with implementation of an effective Tribal staff and homeowner awareness training programs that instructs participants in identifying hazardous fuel areas around residential structures, recreation areas, industrial establishments, and agricultural locations.

MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION):

- The employee must possess a high school diploma (or equivalent). Post high school education in natural resources or communications is highly desirable.
- Two years' (2) experience in wild land fire suppression, forestry, wildlife, biology, fire prevention, and/or fuels management fields is required.
- Previous experience and qualifications as an FFT2 (Basic Firefighter, Type 2) is required. Currency in fire line positions is highly preferred, but not required.
- The incumbent must have successfully completed Basic Wild land Firefighter Training, to include: S-110 (Basic Fire Suppression Orientation); S-130 (Firefighter Training); S-190 (Introduction to Wild land Fire Behavior); SA-100 (Standards for Survival); and, I-100 (Introduction to ICS).
- Possession of a valid State of Montana driver's license is required for vehicle operation. Driving duties conducted with a valid State of Montana drivers' license, require BIA/Northwest Regional Office "Safe Driver Approval" and employee adherence to all responsibilities under the Bureau of Indian Affairs Motor Vehicle Operator Policy.
- System (NIFQS) rating of Level III Wild land Fire Investigator within three (3) years of hire.
- Will be required to meet the Federal Interagency Wild land Firefighter Medical Qualification Standards for moderate fitness level positions.
- Will be required to attain and maintain the prerequisite physical stamina and strength needed to perform moderate duties and must pass the Work Capacity Test at the moderate level annually.

*****PLEASE REQUEST POSITION DESCRIPTION FOR FULL DETAILS OF POSITION*****

SUBMIT:

1. Completed Tribal employment application (resumes are not accepted).
2. Certified copies of relevant academic transcripts, training certificates and Red Card certifications.
3. Proof of a valid Montana driver's license.
4. Tribal enrollment verification if enrolled in a federally recognized other than CSKT.
5. If claiming Veteran's preference, a copy of the DD214 must be submitted with the application.

SUBMIT ALL OF THE ABOVE TO: Personnel Office, PO Box 278, Pablo MT 59855, telephone 406.675.2700, ext. 1259.

FOR MORE INFORMATION: Contact: CT Camel, Fire Management Specialist @ 406.675.2700, ext. 6407.